

Appendix One Staff and Resident Demographics: Comparison

Characteristic	Local population (%)	YMCA Staff (%)	Recruitment (data for all applicants)	All local supported housing (%)	YMCA Residents (%)
Age					
18-24	14.95	18.97	45.26	4.24	4.07
25-34	17.32	25.86	23.71	26.27	25.34
35-44	13.18	22.41	9.91	29.38	28.96
45-54	13.82	<	6.03	25.99	24.89
55-64	10.10	>	5.17	11.58	14.03
65+	13.35	<	0	2.54	2.71
No information	0	0	9.91	0	0
Prefer not to say	0	12.07	0		0
Age Total	82.72	100	99.99	100	100
Sex					
Male	50.24	24.14	31.90	62.43	69.68
Female	49.76	68.97	58.62	31.64	25.79
No information	0	0	6.90	5.08	3.63
Other	0	>	0	0.84	0.90
Prefer not to say	0	>	2.59	0	0
Sex Total	100	100	100.01	99.99	100
Disability					
Yes	16.3	24.14	6.47	2.54	1.35
No	83.7	70.69	83.19	4.52	4.50
Not Sure	0	0	0	0	0
No information	0	0	6.90	92.94	94.14
Prefer not to say	0	5.17	3.45	0	0
Disability Total	100	100	100.01	100	99.99
Religion or Belief					
Buddhist	1	>	0.86	0.28	0.45
Christian (all denominations)	42.90	15.52	18.97	10.73	10.41
Hindu	0.66	0	0.43	0	0
Jewish	0.98	>	0	0	0
Muslim	2.23	0	2.59	0.85	0.90
Sikh	0.13	0	0	0	0
Other	0.88	>	1.29	1.69	1.81
No religion	42.42	67.24	59.05	18.93	14.93
No information	0	0	8.62	52.54	57.92
Prefer not to say	8.81	<	8.19	14.69	13.57
Religion Total	100.01	100	100	99.71	99.99
Sexuality					
Bisexual	1.8	>	17.24	4.80	4.07
Gay or Lesbian	4.2	24.14	9.05	6.78	7.24
Heterosexual/straight	87.1	63.79	59.05	57.91	58.82
Other	1.9	0	0.43	0.84	0.90

Characteristic	Local population (%)	YMCA Staff (%)	Recruitment (data for all applicants)	All local supported housing (%)	YMCA Residents (%)
No information	0	0	8.62	21.19	21.72
Prefer not to say	5	>	5.60	8.47	7.24
Sexuality Total	100	100	99.99	99.99	99.99
Race					
White					
White Total	90.11	87.94	75.86	73.72	73.29
Mixed					
Mixed Total	2.65	>	6.03	2.25	3.16
Asian or Asian British					
Asian/ Asian British Total	4.23	<	4.31	0.56	0.9
Black or Black British					
Black/ Black British Total	1.57	0	5.60	3.67	3.17
Other Ethnic groups					
Other Total	1.44	>	1.29	3.10	4.52
No information	0	0	6.47	15.55	14.93
Prefer not to say	0	>	0	0	0
Race Total	100	100	99.56	99.41	99.97

*Data for gender identity has been removed in order to ensure participant anonymity

*Where totals do not equal 100% this is due to rounding up or down of some percentages.

*The census data for age does not include data collected for people younger than 18yrs and therefore does not total 100%.

*Due to low data collection the statistics for those recruited in the financial year has not been presented.

*For YMCA staff data, statistics for smaller groups have been represented using a range to indicate more or less than the local population. For example, for YMCA staff Asian/ Asian British total: < indicates that the range is lower than the local population percentage 4.23%. For YMCA staff Mixed total: > indicates that the range is greater than the local population percentage 2.65%.